

PRIVACY POLICY

Please read this statement carefully to understand how we collect, use and process your personal information. We will explain in detail how we protect your privacy, how you can check and adjust your information at any time, and how to control the strict application of this policy.

1. Definitions

This Privacy Policy refers to the website of Kombo Technologies GmbH www.kombo.dev and other pages regulated by Kombo Technologies GmbH (hereinafter: Kombo Technologies GmbH).

2. Introductions

Kombo Technologies GmbH manages the Kombo Technologies GmbH site, including all the data and materials it contains.

If you have any questions regarding this Privacy Policy, please contact us using the contact details listed below. Kombo Technologies GmbH is committed to protecting the privacy of all its users. This Privacy Policy applies to all pages on the Kombo Technologies GmbH website. It does not apply to websites of other organizations, including websites of close organizations and third party sites. The Kombo Technologies GmbH web site may contain links to the websites of such organizations that have their own privacy policy applied to them.

3. Consent

By using any Kombo Technologies GmbH website, you agree to the terms of this Privacy Policy. Kombo Technologies GmbH reserves the right to periodically modify the terms of this Privacy Policy, which will be notified to you.

4. What types of data are we collecting and keeping?

The type and amount of data we receive and store depends on the way you use the Kombo Technologies GmbH site.

You can access most of the pages on Kombo Technologies GmbH without revealing your identity or any personality information. Our network servers collect anonymous logs during a user visit to Kombo Technologies GmbH to provide us with useful information for its improvement. For more information, please refer to the Cookie Policy Statement below.

- a. We do not collect personally identifiable information (such as name, address of residence, telephone number or e-mail address) through Kombo Technologies GmbH unless you decide to provide them, for example:
 - a. If you want to register on our blog and / or forum or to receive our Newspapers we collect only your e-mail and name.
 - b. When you express your desire to become a full member of Kombo Technologies GmbH, we collect your full name, e-mail address, residence address, mobile phone number, while you can deliver your photo and short biography voluntarily to complete your online profile.
 - c. If you apply for a job, internship or volunteering in Kombo Technologies GmbH, we will collect your information to process your application and assess your suitability for that role.
 - d. When you decide to receive one of our Newspapers, we can use services that allow us to see if you have received and opened an email, which links you clicked on within the email, etc.
 - e. Using our site, social networks, email and email management services, cookies, clicks on content, navigation through site content, and other technologies, we can collect information about you.

5. How do we use the information we collect?

Your personal information will be kept secret. It will be used only for the purposes for which it is downloaded, as otherwise explained on Kombo Technologies GmbH, or, if necessary, in order to comply with our legal obligations and audit obligations.

In order to provide the services we request, we process personal information, such as personal information delivered with the interest to join Kombo Technologies GmbH, and we will use them exclusively for activities related to your interest and providing information about Kombo Technologies GmbH.

If you sign up to one of our courses, we will only use your information exclusively for the delivery of our courses. Also, if you do not want to receive a newsletter or information about our activities and publications, you can sign out at any time.

In cases when we are legally obligated, we will process personal data.

When necessary for transparency or for legal reasons, information is displayed on our site, e.g. the names of the organizations or people from whom we receive funds.

When it comes to professional suppliers or companies we work with, we also retain, in addition to the mentioned data, company data, such as PIB or corporate ID number, individual contact details (name, function, telephone ...) as well as associates or business partners.

We use your personal information for statistical purposes in order to improve our services and products.

We never forward your personal information to third parties without your consent.

If you make use of Kombo's integration with Google Workspace, then the use and transfer of information received from Google APIs to any other app will adhere to [Google API Services User Data Policy](#), including the Limited Use requirements.

6. How long do we keep your information?

If you use this website to download a publication, register for an event or a given donation, your data will be kept as long as it takes to service the service. Kombo Technologies GmbH can also decide to use some data in anonymous and aggregate form over a longer period of time to evaluate and customize their own activities, e.g. statistics on attendance at events or the number of downloads of our publications. This does not imply the identification of individuals. We are trying to make your information accurate and up to date, and we only retain them in a reasonable and necessary time.

7. How safe are your data?

Your personal information Kombo Technologies GmbH and their service providers are kept in a safe environment.

We take appropriate security measures to protect your information from unauthorized access, use, loss, or disclosure. These systems and measures are regularly tested and updated if necessary, and in accordance with the goals of the association, we tend to maintain the IT security of our systems at an enviable level.

However, the transmission of information via the Internet is never completely safe, and even though we are trying to protect personal information, we can not guarantee the security of information transmitted through Kombo Technologies GmbH.

8. Do we share your personal information?

No information will be sold to a third party or person. Kombo Technologies GmbH believes that your data is strictly confidential and according to our goals we represent and defend the confidentiality of personal data. We will not share your information with third parties, unless we are required to disclose information by law or in the following circumstances:

- **Revision by our donors**

For audit purposes, we keep lists of attendees at our events and meetings.

- **Hosting and processing**

We occasionally contact an external data processor. This means, among other things, that for certain jobs or research we temporarily transfer data to third parties if we do not have the resources ourselves. If we do so, we will always ensure that your information is handled in a confidential and safe manner. We also always contract with these processors. In this way, the processor will never be allowed to use your information on his own initiative and your data will be deleted as soon as the task is completed.

Kombo Technologies GmbH site is hosted by a third party provider, so any personal details that you send via the Kombo Technologies GmbH site may be processed by this third party. We can also use other third parties to process your personal information. For example, they can process your personal information if you express an interest in joining Kombo Technologies GmbH, process payments on our behalf, or process the process of sending e-mails for users who have signed up to receive a newswire and notifications about events and publications.

All third party service providers will only process your personal information on behalf of Kombo Technologies GmbH and will be subject to strict confidentiality requirements.

- **Payment and fraud processing**

Where provided, card details can be forwarded to banks or relevant financial institutions in order to organize payments. In case of suspicion of fraud, your information can be further transmitted exclusively for additional controls.

The transmission of the above information may include the transmission of such information outside the European Union. Countries outside the European Union may not have laws to protect data of the same magnitude as those in the European Union.

- **Database management**

Within Kombo Technologies GmbH Your information is only available to authorized persons who need access to work.

- **Participant Lists**

When you attend the Kombo Technologies GmbH event, your name and organization will appear on the participant list. This list can be distributed at the event itself to all who are present. If the event is organized jointly with partner organizations, we can share the list of event participants with them. Under no circumstances will we transfer your e-mail address without your explicit permission.

9. Cookies and Tracking Technologies

We use cookies and similar tracking technologies to operate our website, improve its functionality, and analyze how it is used. Some of these cookies are essential for the website to function, while others are used for analytics and performance purposes.

When required by law, we only use non-essential cookies and tracking tools after obtaining your prior consent through our cookie banner. You may withdraw your consent at any time by adjusting your cookie settings.

- **Google Analytics**

We use Google Analytics, a web analytics service provided by Google LLC (“Google”). Google Analytics uses cookies to collect information such as:

- IP address (anonymized where possible)
- browser type and version
- device information
- pages visited and time spent on our website
- interactions such as clicks and navigation

This information is used to analyze website usage and to help us improve our services. Data may be transferred to Google servers in the United States or other third countries. Such transfers are safeguarded through the use of the European Commission’s Standard Contractual Clauses and additional measures where required.

You can opt out of Google Analytics by downloading and installing the Google Analytics Opt-out Browser Add-on. For further details on how Google uses data, please see Google’s Privacy Policy and Google’s Partner Site information.

- **Microsoft Clarity**

We also use Microsoft Clarity, an analytics tool provided by Microsoft Corporation (“Microsoft”). Clarity helps us understand user behavior on our website by collecting anonymized data such as:

- mouse movements, clicks, and scrolling
- browser and device information
- interactions with our pages

Clarity may use cookies and similar technologies to collect this data. Data may be transferred to servers outside the European Economic Area, including the United States. Such transfers are based on Standard Contractual Clauses approved by the European Commission and other legally required safeguards.

For more information, please refer to the Microsoft Privacy Statement.

- **Legal Basis**

The legal basis for processing your personal data through analytics and tracking tools is your consent (Art. 6(1)(a) GDPR). You can withdraw your consent at any time with future effect by changing your cookie preferences.

- **Retention**

Analytics cookies are stored for the periods specified by their providers (for example, Google Analytics cookies may persist for up to 24 months). Data is retained only as long as necessary for the purposes described above and is either deleted or anonymized after the retention period.

Your Choices

- You can adjust your browser settings to block or delete cookies
- You can use the opt-out mechanisms provided by Google and Microsoft (see Microsoft Privacy Statement)
- You may also withdraw consent directly via our cookie banner or settings tool at any time

If you have any further questions or concerns regarding the Kombo Technologies GmbH Privacy Policy, please contact:

contact@kombo.dev

or

Kombo Technologies GmbH
Rosenthaler Str. 72 A
10119 Berlin

If you believe that your data has been misused, you can file a complaint or contact the Commissioner for Information of Public Importance and Personal Data Protection.